

Kindom Development Co., Ltd.

Diversity of Board Members

Core Projects of Diversity Name of Directors	Basic Composition							Professional Competence					Background								
	Nationality	Gender	Concurrently Serve As an Employee of the (Parent) Company	Age				Term Seniority of Independent Director			Operational Judgments	Operation Management	Knowledge of the Industry	Finance and Accounting	Decision-making and Leadership	Business	Document processing	Civil Engineering	Land Management	Accounting	Operation Management
				41-50 years	51-60years	61-70 years	70 years	Less than 3 years	3-9 years	More than 9 years											
Mike Ma	Taiwan	Male									✓	✓	✓	✓	✓						
Mei-Chu Liu	Taiwan	Female									✓	✓	✓	✓	✓						
Ming Chen	Taiwan	Female									✓	✓	✓	✓		✓					
Ching-Chin Hung	Taiwan	Male	✓								✓	✓	✓	✓			✓				
Sheng-An Chang	Taiwan	Male	✓	1	4	3	1				✓	✓	✓	✓				✓			
Ching-Fen Chang	Taiwan	Female	✓								✓	✓	✓	✓	✓						
Hung-Chin Huang	Taiwan	Male									✓	✓	✓	✓						✓	
Shen-Yu Kung	Taiwan	Male									✓	✓	✓	✓	✓						✓
Gwo-Fong Lin	Taiwan	Male								✓			✓	✓				✓			

The current Board of Directors of the company consists of 9 directors, including 6 directors and 3 independent directors. The members have rich experience and expertise in the fields of finance, commerce and management. In addition, the Company also focuses on gender equality in the composition of the Board of Directors, the targeted ratio of female Directors is more than 25%, currently there are 9 directors, including 3 female director, hitting the target.